



International Handbook on Diversity Management at Work: Country Perspectives on Diversity and Equal Treatment (Elgar Original Reference)

Alain Klarsfeld

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Managing and developing diversity is on the political and business agenda in many countries; therefore diversity management has become an area of knowledge and practice in its own right. Yet all too often it is referred to as a unifying concept, as if it were to be interpreted uniformly across all cultures and countries. The contributors to this volume expertly examine the relationship between diversity management and equality legislation within the different participating countries' national contexts. They advocate that such separation and sequencing between equality at work and diversity management is far from natural.

This important original reference work will enhance awareness of potential pitfalls in addressing diversity. As such, it will be greatly appreciated by scholars who wish to better contextualize their research. The handbook will also provide policy makers with benchmark data regarding equal treatment and diversity as understood in other countries.

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